

Training Conference

November 29—December 10, 2021

Las Vegas, Nevada

Location: Palace Station Hotel & Casino

Course Name	Start	End	Fee
<i>Week 1: November 29 - December 2, 2021</i>			
Legal and Liability Issues in Schools	Nov 29	Nov 30	\$350
Arson Scene Search and Evidence Recovery	Nov 29	Nov 30	\$350
Internal Affairs Conference and Certification	Nov 29	Dec 3	\$650
Detective and New Criminal Investigator	Nov 29	Dec 3	\$550
Hostage Negotiations and Crisis Intervention, Phase I and II	Nov 29	Dec 3	\$575
School Resource Officer Certification	Dec 1	Dec 2	\$350
<i>Week 2: December 6-10, 2021</i>			
Officer Involved Shooting-3 Day	Dec 6	Dec 8	\$375
Hostage Negotiations, Phase III	Dec 6	Dec 10	\$695
Field Training Officer Certification	Dec 6	Dec 10	\$550

~ **2 WAYS TO REGISTER** ~

Online: www.patc.com

Phone: 1-800-365-0119

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Public Agency Training Council

2230 Stafford Road
STE 115, PMB 379
Plainfield, IN 46168

Phone: 1-800-365-0119

Fax: 317-821-5096

Email: questions@patc.com

Visit us on the Web at:

www.patc.com

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice

Public Safety Continuing Education

Sponsored By:
Miami Township Police Association
Milford, Ohio

Training Seminar

Mentoring the Underachieving Employee

A Pathway to Effective Leadership and Organizational Change

Instructor:

Rick Morrison, Captain (retired)

Rick began his career in public service in 1989 as a Corrections Deputy for Pinellas County Sheriff's Office. In 1994, he served as a Law Enforcement Officer for Kenneth City Police Department in Florida. Rick continued his career in Law Enforcement and joined the Roanoke Police Department in 1996. During his 22-year tenure at the Roanoke Police Department, Rick assumed many roles and responsibilities to include becoming a General Instructor for the Department of Criminal Justice Services in 1999, providing professional instruction to police departments, and community groups throughout the country. Since his retirement at the rank of Captain, Rick started Inspired Policing Solutions LLC, which is a consulting and training company geared toward impacting organizational transformation and community culture change. Rick has had the privilege to teach and consult many police agencies across the country. His area of expertise is in the following courses: Leadership, Organizational Change, Mentoring the Underachieving Employee, Community Policing and Effective Problem Solving, Crime Mapping, Hot Spot Policing, Community Policing and Countering Violent Extremism, and Managing the Training Unit. Although Rick is retired from law enforcement, he continues to work closely with community leaders, police organizations, and non-profit organizations to impact meaningful change in Roanoke and other cities and communities across the country. Rick has attended the first annual Law Enforcement Leadership Seminar sponsored by the FBI National Academy (FBINA); he is also a graduate of the 31st Professional Executive Leadership School. Inspired Policing Solutions currently partners with Benchmark Professional Seminars, Virginia Center for Policing Innovation, Blueline Training, Milco Training Group, Virginia Chiefs of Police Foundation, and Crime Center for Training and Services.

December 6 & 7, 2021

Milford, Ohio

Register On-Line At: www.patc.com

Mentoring the Underachieving Employee

Course Objectives:

The student will gain knowledge and explore the benefits of implementing a Mentoring program within their organization.

Through adult learning activities; class discussions, work groups, instructor feedback, power point, and media presentations the student will engage in thought provoking concepts, ideas, theories, and practices of mentorship.

The student will learn the basic principles of leadership and its impact on effective mentoring.

The student will define, compare, and contrast leadership verses management and the impact they both have on a mentoring program. This two-day course is designed to be highly interactive, and student participation is required.

Topics to be covered:

- Make-up of today's law enforcement organizations
- Avoiding a Toxic Work Environment
- Recognizing employees that need mentoring
- Mitigating citizen complaints, Mentoring Vs. Coaching
- Considerations and benefits of a mentoring program
- Generational differences
- Motivating employees
- Determining appropriate discipline considerations
- Communicating expectations and making unpopular decisions
- Gut- check (is this a job or profession?)
- Effective Leadership
- Knowing your why

Seminar Agenda Mentoring the Underachieving Employee December 6 & 7, 2021

December 6, 2021

8:00 a.m.—8:30 a.m.	Registration
8:30 a.m.—9:00 a.m.	Course topics, class overview, and student expectations/participation
9:00 a.m.—10:30 a.m.	Make-up of today's law enforcement organization/group project
10:30 a.m. -12:00 p.m.	Avoiding a Toxic Work Environment/group project and class discussion
12:00 p.m.—1:00 p.m.	Lunch (On Your Own)
1:00 p.m.—2:30 p.m.	Recognizing employees that need mentoring
2:30 p.m.—3:00 p.m.	Mitigating citizen complaints & Mentoring Vs. Coaching/class discussion
3:00 p.m.—4:00 p.m.	Considerations and benefits of a mentoring program/class discussion
4:00 p.m.—5:00 p.m.	Generational differences/group project and review

December 7, 2021

8:00 a.m.—9:00 a.m.	Student takeaway, each student will present one takeaway from day one
9:00 a.m.—10:00 a.m.	Motivating employees/group project, discussion and project review
10:00 a.m.—11:00 a.m.	Determining appropriate discipline Considerations
11:00 a.m.—12:00 p.m.	Communicating expectations and making unpopular decisions
12:00 p.m.—1:00 p.m.	Lunch (On Your Own)
1:00 p.m.—3:00 p.m.	Gut- check (is this a job or profession?) class project, show video/class discussion
3:00 p.m.—4:15 p.m.	Effective Leadership/group project, class review and discussion
4:15 p.m.—5:00 p.m.	Knowing your why, student challenge, show video, group project/discussion
5:00 p.m.	Certificate Presentation

Cut Along Dotted Line

3 Ways to Register for a Seminar!

1. **Register Online** at www.patc.com — Yellow link upper left corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
2230 Stafford Road
STE 115, PMB 379
Plainfield, IN 46168

Federal ID# 47-4078912

*** Pre-payment is not required to register ***

Upon receiving your registration we will send an invoice to the department or agency.

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title: Mentoring the Underachieving Employee	Seminar ID #18171
Instructor: Rick Morrison	
Seminar Location: Miami Township Public Safety Training Center 5904 McPicken Drive Milford, OH 45150	
When: December 6 & 7, 2021	
Registration Time: 8:00 A.M. (December 6, 2021)	
Hotel Reservations: Hilton Garden Inn 6288 Tri Ridge Boulevard Loveland, OH 54140 1-513-576-6999 Contact hotel for current rates.	
Registration Fee: \$325.00 Includes Mentoring the Underachieving Employee Course Material and Certificate of Completion.	

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** ____ **Zip** _____

Email _____

Phone _____

Fax _____