

2005 Pay Schedule

Exempt Salaried Employees

		2005
NAME	POSITION	Pay Rate
Steve Bailey	Police Chief	\$85,696
David Duckworth	Administrator	\$91,738
Walt Fischer	Service Director	\$73,913
Larry Fronk	Community Development Director	\$71,663
John Korfhagen	Law Director	\$65,000
Dan Mack	Assistant Fire Chief	\$77,340
Daryl Poe	Police Lieutenant	\$70,757
Steve Rogers	Police Lieutenant	\$70,757
Cliff Rowland	Police Lieutenant	\$70,757
Krystin Thibodeau	Recreation Director	\$53,560
Chris Snow	Information Systems Manager	\$65,199
Harold Thiele	Assistant Fire Chief	\$77,340
James Whitworth	Fire Chief	\$84,089
Brenda Wilson	Asst. Recreation Director	\$35,000

Exempt Hourly Employees (Non Recreation)

		2005
NAME	POSITION	Pay Rate
Jim Brockman	Zoning Inspector (Part-Time)	\$13.11
Jo Brotherton	Receptionist	\$15.86
Gloria Condelles	Zoning Administrator	\$23.49
Kim Cronin	Records Clerk (Police)	\$12.87
Lloyd Davis	Zoning Inspector (Part-Time)	\$15.58
Tammy Day	Records Clerk (Police)	\$13.92
Phyllis Gregory	Part-Time Records Clerk (Police)	\$12.50
Jennifer Heideman	Support Services Manager (Police)	\$23.86
Sherrie Henslee	Administrative Assistant (Admin.)	\$19.32
Connie Hinnners	Housekeeper (Part-Time)	\$9.88
Patty Holbert	Fire Department Clerk	\$12.50
Randy Huneck	Service Foreman	\$25.77
Cindy Huxel	Community Resource Director (P.T.)	\$15.00
Bette Lucas	Assistant to the Clerk	\$21.38
Mike Mantle	Service Foreman	\$25.77
Will Menz	Govt. Access Coordinator	\$14.99
Janice Morel	Accounting Clerk	\$14.07
Rita Morgan	Police Records Clerk	\$14.92
Tim Pennington	Community Relations Coordinator (P.T)	\$15.00

Holly Souhrada	Police Officer (Part-Time)	\$20.73
Pam Temple	Administrative Assistant (Service)	\$13.96
Terry Trost	Police Officer (Part-Time)	\$25.50
Phyllis Winter	Housekeeper (Part-Time)	\$10.76
John Zellner	Service Foreman	\$25.77

Part-Time Fire/EMS Employees

NAME	POSITION	2005 Pay Rate	Day Rate	Night Rate
Chris Andrews	FF2/EMT	\$11.99		
Keith Armstrong	FF2/Medic	\$13.88	\$17.68	\$15.08
Bob Cabral	FF2/Medic	\$13.88		
Bob Foppe	FF2/Medic	\$13.47	\$17.68	\$15.08
Jason Hager	FF2/Medic	\$13.88		
Michael Hanna	FF2/Medic	\$13.88		
Dede Kruse	Medic	\$11.99		
Jon McKinnish	FF2/EMT	\$11.58	\$15.38	\$12.78
Brian Mungan	FF1/Medic	\$13.88	\$17.68	\$15.08
Jeff Nagelhout	FF2/Medic	\$11.99	\$15.79	\$13.19
Dana Nichols	Medic	\$11.99		
Susan Ollier	FF1/Medic	\$13.47		
Greg Ortman	FF2/Medic	\$13.41		
Jerry Pratt	FF1/EMT	\$11.52		
Lewis Ramsey	FF2/EMT	\$11.99	\$15.79	\$13.19
Bryan Schmidlapp	FF2/Medic	\$11.99	\$17.68	\$15.08
Nicholas Scovanner	FF1/EMT	\$11.52	\$17.27	\$14.67
Scott Snell	FF2/Medic	\$13.88	\$17.68	\$15.08
John Staker	FF2/Medic	\$13.88	\$17.68	\$15.08
Jason Stevens	FF2/EMT	\$13.88	\$17.68	\$15.08
Dave Tengler	FF	\$10.92		
Dustin Vinup	FF2/EMT	\$13.47	\$17.68	\$15.08

Part-Time Recreation Employees

NAME	POSITION	Pay Rate
Dolores Bartlett	Recreation Aide	\$10.71

	Recreation Specialist Preschool	\$15.00
Jan Beach-Moberg	Recreation Specialist Gymnastics	\$15.00
James Bearman	Recreation Aide	\$8.25
Jennifer Bishop	Recreation Preschool Specialist	\$15.00
	Recreation Aide	\$10.00
Lois Boggs-Leavens	Recreation Specialist Fitness	\$15.00
Veronica Brannen	Recreation Naturalist	\$25.00
Barb Brown	Recreation Aide	\$10.70
	Recreation Specialist Art/American Girls	\$15.00
Bruce Brunetti	Recreation Sports Coordinator	\$15.00
Lana Clouse	Recreation Specialist Cheerleading	\$15.00
	Recreation Aide	\$10.70
Heather Corbly	Recreation Assistant	\$10.00
Jennifer Doss	Recreation Assistant	\$10.00

Part Time Recreation Employees (Cont.)

NAME	POSITION	2005 Pay Rate
Cathy Gerhardt	Recreation Coordinator	\$13.40
Doug King	Recreation Specialist Fitness-Sports	\$15.00
Lonna Kingsberry	Recreation Specialist Drama	\$15.00
Barb Mueller	Recreation Preschool Specialist	\$15.00
	Recreation Aide	\$10.00
Kathy Mileski	Recreation Aide	\$10.40
	Recreation Specialist Art)	\$15.00
Linda Roll	Recreation Specialist Drama	\$15.00
Michael Schell	Recreation Aide	\$9.00
Donna Schroeder	Recreation Aide	\$10.00
Alisha Stiteler	Recreation Aide	\$9.36
Samia Toufik	Admin /Rec Asst	\$10.40
	Recreation Specialist French)	\$15.00
Lisa Veneziano	Recreation Specialist Fitness	\$15.00
Felicia Wesselkamper	Recreation Specialist Tae Kwon Do	\$15.00

**Employees Covered Under Collective Bargaining Agreement w/Teamsters
Local 100**

NAME	POSITION	2005 Pay Rate
Valerie Allen	Maintenance Worker 2	\$15.80
Charles Finch	Maintenance Worker 4	\$20.28
Gary Frank	Maintenance Worker 1	\$13.24
Ralph Heyne	Mechanic I	\$22.96
Jeff Kidder	Maintenance Worker 4	\$20.28
Jim Lucas	Maintenance Worker 1	\$16.88
Jim Richmond	Mechanic 2	\$25.91
Ed Seigla	Maintenance Worker 4	\$20.28
Joe Stubblefield	Maintenance Worker 1	\$14.69
Mark Thompson	Maintenance Worker 1	\$14.69
Jeff Weigel	Maintenance Worker 4	\$20.28

Employees Covered Under Collective Bargaining Agreement w/FOP

NAME	POSITION	2005 Pay Rate
Bill Adams	Police Officer	\$23.81
Kent Arter	Police Officer	\$23.81
Scott Ball	Police Officer	\$23.81
Keith Benhase	Police Officer	\$23.81
Rob Bradford	Police Officer	\$20.13

Keith Bullock	Police Officer	\$23.81
Steve Burgess	Police Officer	\$23.81
Nick Colliver	Police Officer	\$23.81
Matt Davis	Police Officer	\$25.87
Terry Davis	Police Officer	\$23.81
Glenn Evans	Police Corporal	\$25.49
Al Fatute	Police Sergeant	\$27.52
Fred Fatute	Police Sergeant	\$27.52
Rob Heideman	Police Officer	\$23.81
Mike Henderson	Police Officer	\$23.81
Jamie Hooven	Police Officer	\$20.13
Sherrie Howard	Police Officer	\$21.29
Greg Jenkins	Police Officer	\$21.29
Savalas Kidd	Police Officer	\$23.81
James McFarland	Police Officer	\$20.13
Brian Mehne	Police Officer	\$22.52
Ann Morgan	Police Officer	\$20.13
Kevin Murray	Police Officer	\$20.13
Bill Paul	Police Officer	\$23.81
Kevin Petrocelli	Police Officer	\$23.81
John Pryor	Police Officer	\$23.81
Gary Roush	Police Officer	\$23.81
Ed Schmid	Police Officer	\$23.81
TJ Spencer	Police Officer	\$23.81
Ted Swain	Police Sergeant	\$26.68
John Swing	Police Officer	\$23.81
Melissa Wahlert	Police Officer	\$20.13
Larry Willis	Police Officer	\$23.81

**Employees Covered Under Collective Bargaining Agreement w/IAFF Local
3768**

NAME	POSITION	2005 Pay Rate
Jason Beckett	Fire Fighter/Paramedic	\$19.97
Vince Bee	Fire Fighter/Paramedic	\$19.97
Daniel Berkebile	Fire Fighter/Paramedic	\$19.97
Glen Bischoff	Fire Lieutenant	\$22.16
Jason Burbrink	Fire Fighter/Paramedic	\$19.97
Bob Burns	Fire Captain	\$26.66
Rita Burroughs	Fire Captain	\$26.66
Jeff Childers	Fire Fighter/Paramedic	\$19.97
Keith Clonch	Fire Fighter/Paramedic	\$19.97
Michael Cooper	Fire Fighter/Paramedic	\$19.97
John Dold	Fire Captain	\$26.66
Bill Doss	Fire Fighter/Paramedic	\$19.97
Larry Felix	Fire Fighter/EMT	\$18.97
Brian Gulat	Fire Captain	\$32.00
Lee Hines	Fire Fighter/Paramedic	\$17.97
Michael Holloway	Fire Fighter/Paramedic	\$19.97
David Jetter	Fire Lieutenant	\$22.16
Carol Jordan	Fire Fighter/Paramedic	\$19.97
Todd Koehler	Fire Fighter/Paramedic	\$18.91
Raymond Lillich	Fire Fighter/Paramedic	\$19.97
James Martin	Fire Fighter/Paramedic	\$19.97
Barry Mesley	Fire Lieutenant	\$22.16
Lynn Mesley	Fire Fighter/Paramedic	\$19.97
Dean Miracle	Fire Captain	\$32.00
Steve Monterosso	Fire Lieutenant	\$22.16
Ross Pawlak	Fire Fighter/Paramedic	\$19.97
Jason Peng	Fire Fighter/Paramedic	\$19.97
Jim Petry	Fire Fighter/Paramedic	\$19.97
Tom Porter	Fire Fighter/Paramedic	\$16.34
Todd Purtee	Fire Fighter/Paramedic	\$19.97
William Richardson	Fire Lieutenant	\$22.16
Dene Riggerbach	Fire Fighter/Paramedic	\$19.97

Tony Romano	Fire Fighter/Paramedic	\$19.97
Harley Sheppard	Fire Fighter/Paramedic	\$19.97
Dana Smith	Fire Fighter/Paramedic	\$19.97
Doug Tieman	Fire Fighter/Paramedic	\$19.97
Ralph Vilaro	Fire Fighter/Paramedic	\$19.97
Paul Vosseberg	Fire Fighter/Paramedic	\$19.97
Steve Wells	Fire Lieutenant	\$22.16
Steve Wyan	Fire Fighter/Paramedic	\$19.97
Doug Young	Fire Fighter/Paramedic	\$18.91