

## **DIRECTIVE 15.2**

### **GOALS AND OBJECTIVES**

<b>Issue Date: 03/04/2025</b>	<b>By Order of Chief of Police</b>
<b>Rescinds: (Issue 03/11/2022)</b>	<b>CALEA Standards</b>
<b>Pages: 2</b>	<b>Referenced: 15.2.1 &amp; 15.2.2</b>
	<b>Review: October 2025</b>

**This directive consists of the following sections:**

**[15.2.1 Annual Updating/Goals and Objectives](#)**

**[15.2.2 System For Evaluation/Goals and Objectives](#)**

#### **POLICY & PROCEDURE**

To ensure the direction, unity of purpose and to provide for measurement in the attainment of its mission statement, the Miami Township Police Department will formulate written goals and objectives to guide the agency and its organizational components. These goals and objectives are derived from the agency Strategic Plan.

#### **Mission Statement**

The mission of the Miami Township Police Department is to continually improve the delivery of unparalleled services, foster effective partnerships, and in turn preserve the quality of life residents have come to enjoy.

#### **15.2.1 Annual Updating/Goals and Objectives**

Goals and objectives for the agency are based on the agency Strategic Plan and will be updated annually.

It is important for all employees to have an opportunity to offer input in formulating the goals and objectives of the department. During the month of November, the Chief of Police will post an announcement requesting such employee input. In December, Command Staff will review all employees' input/suggestions. January, the following year, the Chief of Police will finalize and post.

When requested or upon personal initiative, personnel shall make written recommendations for updates to the annual Goals and Objectives through the chain of command. Recommendations received will be reviewed and forwarded to the office of the Chief of Police, with any appropriate comments or suggestions. The Police Command Staff shall review all comments and suggestions for their merit.

Within the first quarter of each year, a memorandum outlining adopted goals and objectives of the department will be made available to all personnel. A copy of the departmental goals and objectives will be placed in a conspicuous place in the lobby and on the department Informational Bulletin Board in the employee break room.

#### **15.2.2 System For Evaluation / Goals and Objectives**

Supervisors shall keep the Chief of Police informed of the progress made in attaining goals and objectives established for their areas of responsibility through staff meetings, oral summaries or by written reports when requested.